

ROANE COUNTY BOARD OF EDUCATION	
Conflict of Interest	Policy # 2.23
	Date Passed Aug. 17, 2000

1 **2.23 - CONFLICT OF INTEREST**

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3 **2.23a - ADMINISTRATIVE PERSONNEL**

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5 Administrative and supervisory personnel shall have no financial interest, directly or indirectly, in
6 supplying books, maps, school furniture, or apparatus for the schools or to act as agent for any author,
7 publisher, bookseller or dealer in school furniture apparatus, however a spouse or family member of a
8 principal, teacher or other school administrative employee may participate in business transactions
9 with the school system where a sealed competitive bid system is used, provided that the employee
10 does not have discretion in the selection of bids or specifications. ¹

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12 It shall be a misdemeanor for the Director to take any other contract under the Board, to perform any
13 other service for additional compensation, to act as principal or teacher in any school or to become the
14 owner of a school warrant other than that allowed for his/her service as Director or as Secretary to the
15 Board. ²

16
17 **2.23b - PROFESSIONAL AND SUPPORT PERSONNEL**

18
19 Employees of the Board will not engage in, or have a financial interest in, any activity that raises a
20 reasonable question of interest with their duties and responsibilities as members of the school staff.
21 This includes but is not limited to the following:

- 22
- 23 1. School employees may not purchase for sale to students any goods or equipment or render
24 any service to the school system on a commission basis; ¹
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26 2. Employees who have patented or copyrighted any device, publication or other item will not
27 receive royalties for use of such item in the school system;
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29 3. Employees will not engage in any type of work where the source of information concerning
30 a customer, client, or employer originates from information obtained through the school
31 system;
 - 32
33 4. The Board shall make no purchase of supplies, materials or equipment from a school
34 system employee; and
 - 35
36 5. Employees shall not solicit for the purpose of selling instructional supplies, equipment and
37 reference books in a territory that includes the parents of the children of the school in which
38 the employee is assigned.

Legal References:
¹ TCA 49-6-203
² TCA 49-2-301(g)(h)