

ROANE COUNTY BOARD OF EDUCATION	
Grievances and the Americans with Disabilities Act (ADA)	Policy # 5.30
	Date Passed May 13, 1999

1 **5.30 - GRIEVANCES AND THE AMERICANS WITH DISABILITIES ACT (ADA)**

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3 **5.30a - DEFINITION**

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5 A grievance shall mean a complaint by an individual that he has been discriminated against
6 because of some real or perceived disability.

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8 **5.30b - COORDINATOR**

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10 The Director shall designate an employee to be responsible for coordinating the school
11 system's efforts to comply with the Americans With Disabilities Act.¹ Information about the
12 designation of such employee shall be disseminated to all staff members, students, students'
13 parents and/or guardians, and other interested citizens.

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15 **5.30c - PROCEDURES**

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17 All grievances must be presented to the ADA Coordinator. If satisfactory resolution of the
18 problem cannot be reached after ample opportunity for consideration of the matter, the
19 grievant may discuss the matter with the Director. After review of the case, the Director shall
20 take action as he/she deems appropriate and shall notify all parties concerned of his decision.

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The grievant may appeal the Director's decision to the Board.

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23 The Board will hear only complaints which have been carried through the proper procedure
24 from the point of origin.

Legal Reference:

¹ 28 CFR § 35.107